

PRIVACY NOTICE

In accordance with the provisions of the Federal Law on Protection of Personal Data, GRUPO RED INTERNET DEVELOPMENT, S.A. de C.V. declares that it is a company legally incorporated under Mexican law, with address at AV. TRINIDAD #224 CP 21280 FRACC. RESIDENCIAS MEXICALI, BAJA CALIFORNIA, and is responsible for the processing of your personal data.

Privacy Office:

Same address.

Phone: 6865619210

Email: abigail.castro@grupored.com.mx

DEFINITIONS

Personal Data: Any information concerning an identified or identifiable natural person.

Data Subject: The individual to whom the personal data corresponds.

Controller: Individual or legal entity that decides on the processing of personal data.

Processing: Collection, use, disclosure, storage, or transfer of personal data.

Transfer: Communication of data to a third party.

ARCO Rights: Access, Rectification, Cancellation, and Opposition.

Tacit Consent: Consent is assumed if no objection is expressed after reviewing this notice.

PURPOSES OF DATA USE

Your personal data will be used for:

- Economic purposes
- Employment purposes

HOW WE COLLECT YOUR DATA

We may collect your data:

- Directly from you
- Through permitted external sources

DATA COLLECTED DIRECTLY

Includes:

Full name, gender, age, nationality, marital status, spouse name, phone numbers, address, date/place of birth, education, children, tax ID (RFC), social security number, CURP, company.

DATA FROM WEBSITE

We do not collect personal data through our website.

DATA FROM OTHER SOURCES

Includes:

Email, full name, phone, address, RFC, company.

SENSITIVE DATA

We do not collect sensitive personal data.

DATA USE LIMITATION

We may:

- Send promotional mail
- Make phone calls
- Send emails

ARCO RIGHTS PROCEDURE

You have the right to access, correct, cancel, or oppose the use of your data.

Process:

1. Submit request to the Privacy Office.
2. Include name, contact info, and clear description of data.
3. Response time: 20 days.

DATA TRANSFER

Your data may be transferred within and outside the country to entities within the same company.

MODIFICATIONS

We reserve the right to update this notice. Changes will be communicated via email.

COOKIES & WEB BEACONS

We do not use cookies or web beacons.

LEGAL BASIS

This notice is governed by Mexican law.

If you believe your rights have been violated, you may file a complaint with the relevant authority.

Last updated: June 14, 2013

SIMPLIFIED PRIVACY NOTICE

GRUPO RED INTERNET DEVELOPMENT, S.A. de C.V. is responsible for your data. Purposes: economic and employment.

SHORT PRIVACY NOTICE

GRUPO RED INTERNET DEVELOPMENT, S.A. de C.V. will use your data for economic and employment purposes. More info at: <http://www.gruporedusa.com/>